

TERMS & CONDITIONS

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The following terms and conditions apply to all transactions with HANDD Business Solutions Sdn. Bhd. and shall become binding once an order is accepted by HANDD Business Solutions Sdn. Bhd. The placing of an order for goods or services indicates your acceptance of these terms and conditions. Please read them carefully.

- Customers purchasing our Products should refer to Section B for specific terms.
- Customers requiring our Services should review Section C (together with Sections D or E as appropriate).

SECTION A: GENERAL CONDITIONS

This sections applies to all services and products supplied.

1. Interpretations

In these Terms and Conditions:-

Expression	Meaning
<i>"Company"</i>	HANDD Business Solutions Sdn. Bhd. Company number: 202001035729 (1392050-A) Business Address: Unit No. 33-09 Tower A, Menara UOA Bangsar, No 5, Jalan Bangsar Utama 1, 59000 Kuala Lumpur, Malaysia

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<p><i>“Confidential Information “</i></p>	<p>Confidential Information means any information, technical data or know-how, including, but not limited to, research, products, services, customer markets, software, developments, invitations, processes, designs, drawings, engineering, marketing or finances, which Confidential Information is reasonably deemed to be confidential or proprietary whether given orally or in writing. Confidential Information includes confidential information of a third party that is in the possession of one of the parties hereto and is disclosed to the other party hereto in confidence hereunder. Confidential Information does not include information, technical data or know-how which (i) is in the possession of the receiving party at the time of disclosure as shown by the receiving party’s files and records immediately prior to the time of the disclosure, or (ii) prior to or after the time of disclosure becomes part of the public knowledge or literature, not as a result of any inaction or action of the receiving party, or (iii) is approved for release by the disclosing party or (iv) is independently developed by the receiving party without the use of any Confidential Information of the other party.</p>
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<i>“Consequential Loss”</i>	Without limitation pure economic loss, loss of profits, revenue, loss of data, loss of business and/or depletion of goodwill or anticipated savings and any other indirect losses including costs of defending proceeding of claims
<i>“Consultancy Services”</i>	Specialist IT advisory and reporting work which the Company may undertake for the Customer from time to time in such bespoke terms as agreed between the parties
<i>“Customer”</i>	The person, company or other body purchasing the Hardware or Software or Services from the Company pursuant to the Order
<i>“Deliverables”</i>	Any output of the Services to be provided by the Company to the Customer and any other documents, products and materials provided by the Company to the Customer in relation to the Services
<i>“Hardware”</i>	The IT and/or computer hardware to be supplied to the Customer by the Company
<i>“Intellectual Property Rights”</i>	Rights of any nature whatsoever, whether registered or unregistered including, without limitation, any patent, right in a design, copyright, trade mark, database right and other intellectual property right whether or not capable of registration
<i>“Maintenance”</i>	The support and maintenance service(s) to be provided to the Customer by the Company
<i>“Order”</i>	The Customer’s order for the supply of Products and/or Services as set out in the Customer’s purchase order form
<i>“Products”</i>	Any hardware or software or other goods sold by the Company to the Customer
<i>“Quotation”</i>	The letter or written statement provided by the Company to the Customer summarising the specific details of the Products to be supplied together with their price(s)
<i>“Services”</i>	The services to be supplied by the Company to the Customer pursuant to the Order, which may include without limitation delivery, installation, implementation, Maintenance and Consultancy Services, provided as fixed deliverables or professional service days.
<i>“Software”</i>	The pre-packaged software or electronic licence to be supplied to the Customer by the Company Pursuant to the Order
<i>“Services Proposal”</i>	The letter, written statement or Statement of Work provided by the Company to the Customer summarising any specific terms of, or scope and price of the Services to be provided

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<i>“Terms and Conditions”</i>	These terms and conditions and any Order for the supply of Services or Products made between the Customer and the Company
<i>“Third Party”</i>	Any person, company or other body not being the Company or the Customer
<i>“Working Day”</i>	Monday to Friday excluding public holidays in Malaysia
<i>“Working Hours”</i>	The hours of 9:00am to 5:30pm during a Working Day

2. General

- 2.1. These Terms and Conditions shall apply to all tenders, offers, quotations, acceptances, agreements and deliveries relating to the supply of Products or Maintenance or Services by the Company.
- 2.2. All descriptions, specifications, photographs, weights, dimensions, capacities, prices, performance ratings and other information quoted (whether online or in hard copy format) in the Company portfolio or included in any sales literature, quotation, price list, acknowledgement of order, invoice or other document are to be deemed approximate only (except where stated in writing to be exact) and shall not form part of the contract or Order or Services Proposal other than as approximations).
- 2.3. Any typographical, clerical or other error or omission in any sales literature, Company portfolio, quotation, price list, acknowledgement of order, invoice or other document (whether hard copy or online) or information issued by the Company shall be subject to correction without any liability on the part of the Company.
- 2.4. The Company reserves the right to make any changes in the specifications of Products which are required to conform with any applicable safety or other legal requirements or which do not materially affect their quality or performance.
- 2.5. The Company’s policy is to supply the Services and the Products only to business customers (i.e. those who are not private consumers). In accepting these Terms and Conditions, the Customer warrants that it is not purchasing the Products or Services as a private consumer.

3. Pricing and Payment

- 3.1. The price payable by the Customer for the supply of Product(s) or Services shall be that agreed between the Customer and the Company each time the Company accepts an Order placed by the Customer and as specified in the Quotation or Services Proposal (unless varied by the Order and accepted by the Company).
- 3.2. Until an Order has been accepted by the Company all prices are subject to change without prior notice. An Order is accepted when an invoice is raised in respect of the Order.
- 3.3. Unless otherwise agreed between the parties, invoices will be raised upon receipt of an Order

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from the Customer and such invoice will be deemed acceptance of such Order by the Company.

- 3.4. The Customer shall pay each invoice in full, together with any tax payable (including any goods and services tax, if applicable) pursuant to the prevailing statutory provisions at the applicable statutory rate and other such sums (including but not limited to costs incurred by the Company in relation to carriage, postage and packing) as may be agreed to be payable by the Customer, to the Company within 30 (thirty) days of the date of invoice (“due date”). The time of payment shall be of the essence.
- 3.5. If the Customer fails to pay any sums due by the due date or does not comply with any obligation imposed upon the Customer then, without prejudice to any other right or remedy available to the Company, the Company shall be entitled to withhold the supply of any Products or Services to be provided to the Customer by or on behalf of the Company until such payment is made.
- 3.6. The Company reserves the right to charge interest to the Customer on any sums, fees or other charges which are not paid on the due date and that interest may be charged from the date such payment falls due at the rate of eight per cent (8%) per annum. Such interest shall accrue on a daily basis.
- 3.7. The Company or its agent shall deliver the Products to the location for delivery as agreed by the Company and notified by the Customer and for the avoidance of doubt the Customer shall be liable for any costs incurred by the Company in relation to carriage, postage and packing and any other applicable taxes and duties.
- 3.8. The Customer shall not be entitled to make a set-off or counter-claim or claim a lien in respect of any amounts owed by the Company and shall pay all amounts due without making a deduction of any kind.

4. Customer’s Obligations

4.1. The Customer shall:-

- 4.1.1. take all reasonable precautions to protect the health and safety of the Company’s personnel whilst at any location of the Customer;
- 4.1.2. allow the Company to exercise a right of entry over all premises in the possession of or under the control of the Customer in order for the Company to fulfil its obligations under these Terms and Conditions;
- 4.1.3. be responsible for ensuring that its premises are ready to receive the Products and/or Services;
- 4.1.4. promptly furnish the Company with any information required by the Company in order to provide the Products or the Services and ensure its employees or agents co-operate with the Company;
- 4.1.5. in the event that the Customer fails for any reason to complete any purchase of any Products or Services by paying all sums due and payable by the Customer within the period notified to the Customer at any time by the Company, the Customer shall indemnify the Company against any loss, damage or other cost of whatsoever nature suffered or incurred by the Company reasonably relating to that failure on the part of the Customer;

4.1.6. if a Service is delayed other than through the Company’s fault, pay any sums required by

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the Company in respect of idle-time incurred for the delay, including delay as a result of the Customer's agents or sub-contractors. Any agreed time schedules shall be deferred to a reasonable period of time or no less than the period of the delay;

- 4.1.7. the Customer shall promptly provide the Company, on request, with all information and assistance that the Company may reasonably require.
- 4.2. The Customer acknowledges that it is relying solely upon its own skill and judgement and not that of the Company in determining the suitability of any Products and their fitness for any general or specific purpose. (This clause does not apply however in circumstances where the Company has provided Services to a Customer and the Company has recommended a specific Product and unequivocally represented to the Customer in writing that the Product is suitable and fit for the purpose for which the Product was required, and that the said purpose was expressly made known to the Company.)
- 4.3. The Customer warrants that any of its representatives who enter into these Terms and Conditions and any order with the Company have the Customer's authority to do so.

5. Documentation

- 5.1. Save where the Software permits such copying, the Customer shall not copy or reproduce in any way the whole or a part of the user manual or any other documentation relating to any Products or Services which is supplied to the Customer without the Company's prior written consent.

6. Warranties

- 6.1. The Company warrants it has the right to provide or procure the provision of the Products and Services.

7. General Exclusions and Limitations of Liability

- 7.1. To the maximum extent permissible in law all conditions and warranties which are to be implied by statute or otherwise by general law into these Terms and Conditions or relating to the Products or the Services are excluded. Notwithstanding this, any Products supplied under these Terms and Conditions will conform substantively to any specifications given in relation to them and any Services provided under these Terms and Conditions will be provided with reasonable skill and care.
- 7.2. The Company shall, in no circumstances be liable for Consequential Losses, even if a party has been advised of the possibility of such losses.
- 7.3. The total liability which the Company shall owe to the Customer in respect of all claims under the Order shall not exceed the purchase price paid by the Customer.
- 7.4. Nothing in these Terms and Conditions shall limit the Company's liability to the Customer for liabilities which cannot be limited or excluded as a matter of law including:
 - 7.4.1. Death or personal injury resulting from the negligence of the Company, its employees, agents or sub-contractors; and
 - 7.4.2. Fraud or fraudulent misrepresentation.

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8. Force Majeure

- 8.1. Neither party shall be liable to the other party in any manner whatsoever for any failure or any delay or for the consequences of any delay in performing its obligations under these Terms and Conditions (save in respect of any obligation to pay money) due to any cause beyond the reasonable control of the party in question which for the avoidance of doubt and without prejudice to the generality of the foregoing shall include:
- 8.1.1. Governmental actions (including but not limited to lockdowns and movement control orders), war, riots, civil commotion, fire, flood, epidemic (including any outbreak of infectious disease, pandemic, plague, or any other public health crisis); or
 - 8.1.2. Labour disputes including labour disputes involving the work force or any part thereof of the party in question, restraints or delays affecting shipping or carriers, inability or delay in obtaining supplies or adequate or suitable materials, currency restrictions; and
 - 8.1.3. Acts of god.
- 8.2. In the event that the rights and obligations under these Terms and Conditions shall be materially hampered, interrupted or interfered with by reason of any event of force majeure:
- 8.2.1. The obligations of the parties shall be suspended during the period of such hampering, interference or interruption consequent upon such event or events;
 - 8.2.2. The parties shall use their best endeavours to minimise and reduce any period of suspension occasioned by any of the events aforesaid;
 - 8.2.3. Without derogation from the generality of the foregoing, any agreed time schedules for delivery or performance of the obligations under these Terms and Conditions shall be deferred and extended according to the number of days the said force majeure event is subsisting or for any period as may be mutually agreed upon between both parties;
 - 8.2.4. The Company shall have the right to terminate the Order in the event that both parties are unable to agree on the new timing for performance of the obligations under these Terms and Conditions after negotiating in good faith. Upon such termination, all sums which are payable shall cease to be payable, and sums paid shall be refunded (save for any deductions that the Company is allowed to make pursuant to these Terms and Conditions), and thereafter these Terms and Conditions shall become null and void and of no effect, and neither party shall have any claim or action whatsoever against the other save for any antecedent breach of these Terms and Conditions.

9. Termination

- 9.1. In the event of:
- 9.1.1. any distress, execution or other legal process being levied upon any of the Customer's assets;
 - 9.1.2. the Customer entering into any arrangement or composition with its creditors, committing any act of bankruptcy or (being a corporation) an order being made or an effective resolution being passed for its winding up, except for the purposes of amalgamation or

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reconstruction as a solvent company, or a receiver, manager receiver, administrative receiver or administrator being appointed in respect of the whole or any part of its undertaking or assets;

- 9.1.3. the Customer ceasing or threatening to cease to carry on business;
- 9.1.4. any breach of these Terms and Conditions by the Customer;
- 9.1.5. non payment by the Customer of any amount due from it to the Company; or
- 9.1.6. the Company reasonably apprehending that any of the events mentioned above is about to occur;

the Company shall be entitled to terminate the Order and suspend all or any work on current or future deliveries and instalments of the Products or the provision of any Services and on written notice to the Customer shall be entitled to cancel the undelivered or unperformed portion of the Order between the Company and the Customer and deem that the whole of the price payable under the Order or any other agreement shall be payable immediately, and the Customer shall hold the Company harmless against any loss, claim, or damage due to or caused by, whether directly or indirectly, the non-delivery or performance of the Order pursuant to this clause.

- 9.2. In the event of such termination the Company shall, for the avoidance of doubt, be entitled to recover as damages from the Customer all reasonable costs which the Company may sustain due to such termination.
- 9.3. In the event of such termination, should the Customer have failed to make payment in full for the Software, then the Customer shall immediately cease use of all Software (and any updates of same) and at its own expense, remove from all computers under its control all copies of the Software (and updates) and return or destroy them (certifying in writing to the Company that such destruction has taken place).
- 9.4. For a period of six months following termination of the Order, the Customer shall on not less than two days notice, from the Company, permit authorised representatives of the Company to enter its premises during normal business hours for the purposes of confirming that the Customer has complied with its post termination obligations.
- 9.5. The exercise of the rights conferred by this Clause 9 shall be without prejudice to any other right enjoyed by the Company pursuant to these Terms and Conditions or by law.

10. Severability

- 10.1. If a provision in these Terms and Conditions is held by any competent authority to be invalid or wholly or partly unenforceable such invalidity or unenforceability shall not in any way affect the remainder of these Terms and Conditions.

11. Assignment

- 11.1. The Customer will not be entitled to assign the benefit or delegate the burden of the Order without the prior written consent of the Company which it may in its absolute discretion refuse.
- 11.2. The Company will be entitled to assign the Order.

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12. Sub-Contracting

12.1. The Company shall be free to sub-contract any or all of its rights and obligations under these Terms and Conditions as it sees fit.

13. Confidentiality

13.1. Each party agrees with the other in respect of all information of a confidential nature disclosed in the course of the supply of Products or Services (which includes without limitation, in the case of information to be kept confidential by the Customer, information as to the operation of the business of the Company and information relating to the Products and for the Company, any information about the Customer's business ("Confidential Information")):

13.1.1. to keep the Confidential Information in strict confidence and secrecy;

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- 13.1.2. not to use the Confidential Information save for complying with its obligations under these Terms and Conditions;
- 13.1.3. not to disclose the Confidential Information to a Third Party; and
- 13.1.4. to restrict the disclosure of the relevant and necessary parts of the Confidential Information to such of its employees and others who of necessity need it in the performance of their duties as envisaged by the Order and in those circumstances to ensure that those employees and others are aware of the confidential nature of the Confidential Information; provided however that where a part of the Confidential Information is already or becomes commonly known in the trade (except through a breach of the obligations imposed under these Terms and Conditions) then the foregoing obligations of confidentiality in respect of such part shall not apply or shall cease to apply (as the case may be).

13.2. This obligation of confidentiality shall survive the termination of any Order.

14. Non – Solicitation

- 14.1. The Customer will not solicit, induce to terminate employment, or otherwise entice away whether directly or indirectly through another firm or company, any employee of the Company professionally or otherwise directly associated with the Company during the term of the Order or for 12 months thereafter.
- 14.2. For the avoidance of doubt, there is no restriction on the Customer employing any person who is employed or acting for the Company where that person responds to a bone fide public advertisement for employees.

15. Amendment and Waiver

- 15.1. No amendment of these Terms and Condition shall be binding unless executed in writing and signed by an authorised representative of the Company and by an authorised representative of the Customer.
- 15.2. The failure of the Company at any time to enforce a provision of these Terms and Conditions shall not be deemed a waiver of such provision or of any other provision of these Terms and Conditions or of the Company's right thereafter to enforce any such provision(s).

16. Notices

- 16.1. Any demand, notice or other communication shall be in writing and may be served by hand, prepaid first class post or email to the address or email address provided by either party from time to time and shall be deemed to be duly served:-
 - (a) if it is delivered by hand, at the time of delivery;
 - (b) if it is sent by e-mail transmission, immediately after an uninterrupted and successful transmission thereof (as evidenced by a transmission report) if the date of transmission is a Working Day, and if the date of transmission is not a

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Working Day, or if sent by e-mail transmission after 5.30 p.m., then the notice by e-mail transmission shall be deemed to be served on the next Working Day; and

(c) if it is delivered by post, three (3) Working Days from the date of posting.

17. Entire Agreement

17.1. These Terms and Conditions (and any licence proffered by or on behalf of the owner of the Products and/or Software) supersedes all previous written or other documents or agreements (written or oral) relating to the subject matter of these Terms and Conditions.

18. Third Parties

18.1. No Third Party may enforce any provision of these Terms and Conditions.

19. Law and Jurisdiction

19.1. The formation, construction, performance, validity and all aspects whatsoever of these Terms and Conditions shall be governed by Malaysian Law and the parties hereby submit to the exclusive jurisdiction of the Malaysian courts.

SECTION B: SOFTWARE AND HARDWARE SALES

20. Warranties

20.1. The Company does not give any warranties in relation to Products purchased by Customers.

20.2. The only warranties which the Customer receives are those which are given by the manufacturer or licensor (as the case may be) of such Hardware or Software to the Customer and are subject to any relevant limitations and exclusions imposed by such manufacturer or licensor (as the case may be).

20.3. The Company shall provide the Customer with details of such warranties and remedies for breach of such warranties (if applicable) upon request.

21. Delivery

21.1. The Company shall use its reasonable endeavours to deliver the Products to the premises stated by the Customer by any delivery date estimated by the Company and for the avoidance of doubt the Customer acknowledges that the delivery date is not guaranteed or of the essence of the Contract.

21.2. The Company shall in no circumstances be liable to the Customer for any losses, damages or charges incurred by the Customer due to the late delivery of the Products or Services.

21.3. Products delivered to the Customer shall be deemed accepted by the Customer and the

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Customer agrees it will inspect the Products immediately upon delivery and in all cases shall inform the Company in writing within 24 hours of delivery of any damage, shortages, defects or non-delivery of the Products.

21.4. If the Customer fails to take delivery of the Products (or fails to give the Company adequate delivery instructions at the time stated for delivery save for circumstances beyond the Customer's reasonable control or by reason of the Company's fault) then without prejudice to any other rights or remedies available to it the Company may:-

21.4.1. store the Products until actual delivery and charge the Customer for the reasonable costs (including insurance) of storage; or

21.4.2. sell the Products at the best price readily available and charge the Customer any shortfall below the price obtained under the Order.

22. Risk

22.1. Risk of damage to or loss of the Products shall pass to the Customer:-

22.1.1. in the case of Products which are being delivered to the Customer's premises, then at the time of delivery; or

22.1.2. where the Customer wrongfully fails to take delivery of the Products, at the time when the Company has tendered delivery of the Products to the Customer.

23. Property/Title

23.1. Notwithstanding delivery of the Products, title in the Products shall not pass to the Customer until the Company has received in cash or cleared funds payment in full for the price of the Products and all other Products agreed to be sold by the Company to the Customer for which payment is then due.

23.2. Until such time as title in the Products pass to the Customer the Customer shall keep the Products separate from the Customer's other goods and those of any other third parties and properly stored, protected and insured and identified as the Company's property.

23.3. Until such time as title in the Products passes to the Customer the Company shall be entitled at any time to require the Customer to deliver up the Products to the Company and if the Customer fails to do so immediately the Customer hereby grants to the Company a licence to enter upon the Customer's premises or any premises of any third party where the Products are stored and repossess the goods.

24. Cancellation

24.1. No order which has been accepted by the Company may be cancelled by the Customer unless written agreement is obtained from an authorised representative of the Company.

24.2. The Customer agrees it may be required to indemnify the Company in full for any costs, damages, losses, charges and expenses incurred by the Company as a result of any cancellation which is permitted under clause 24.1.

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25. Returns Policy – Non-Faulty Products

- 25.1. The Company normally allows Customers to return unopened Products, however all returns are at the Company's sole and absolute discretion.
- 25.2. Under no circumstances will the Company accept returns of opened Products unless those Products are faulty.
- 25.3. In circumstances where return of Product(s) is permitted by the Company the Company will issue a credit note on a Customer's account so that the invoice for the relevant Product is deemed cancelled. In the event a Customer has paid for the Products in full, a refund of the sum equivalent to the price of the Products will be granted, but the Company shall reserve the right to retain such sum that has been paid or claim from the Customer for costs incurred in the Company's performance of its obligations under these Terms and Conditions, including but not limited to costs incurred by the Company in relation to carriage, postage and packing.

26. Returns Policy – Defective or Faulty Products

- 26.1. The refund or replacement of faulty or defective Products is subject strictly to individual manufacturer's "Dead On Arrival" ("DOA") policies.
- 26.2. Individual manufacturer's DOA policies may be obtained by the Customer by contacting the Company's customer service department.
- 26.3. The Customer must notify the Company of a defect in the Products within the time limit provided for in the applicable manufacturer's DOA policy.
- 26.4. The Customer may be required to contact the manufacturer's technical department to troubleshoot and/or to obtain DOA authorisation which is to be retained by the Customer and presented to the Company upon request.
- 26.5. The Customer is also required to make a note of any call/case reference numbers issued by the manufacturer to assist the Company with return of the DOA product.
- 26.6. In the case where it is established that Products are faulty or defective the Company's customer service department will arrange with the Customer to have the Products collected. In some instances the manufacturer's warranties require the Customer to contact the repair agent directly. If this is the case, the Customer will be so informed by the Company's customer service department.
- 26.7. The Customer is responsible for ensuring that the Products are returned to the Company in their original packaging together with all disks, manuals and cables so as to ensure safe transit and ease of identification. The external packaging must not be damaged or defaced so it is recommended the goods are re-boxed for transport.
- 26.8. The Products will be tested on receipt. If no fault is found the Products shall be returned to the Customer at the Customer's cost.
- 26.9. If a fault is found and an applicable manufacturer's DOA period is exceeded, then the Products will be repaired and/or replaced under the terms of the manufacturer's warranty.

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27. IPRs/Licence issues in relation to Software

27.1. The title to and the Intellectual Property Rights in the Software and in the media containing such Software does not pass to the Customer. The Customer is licensed to use such Software in accordance with these Terms and Conditions and in accordance with the applicable software licence agreement's terms, and by entering into the Terms and Conditions the Customer agrees to comply with such terms. The Customer's licence to use the Software shall be conditional upon the subsistence of these Terms and Conditions, and in the event of termination, the licence shall immediately terminate.

SECTION C: SERVICES: GENERAL

28. Services

28.1. The following conditions shall apply to all Services provided by the Company to Customers.

28.2. The Company warrants and undertakes to the Customer that:

28.2.1. The Company's employees, agents and sub-contractors will have the necessary skill and expertise to provide the Services described in the Services Proposal in accordance with good industry practice;

28.2.2. The Company will provide independent and unbiased advice and will exercise reasonable skill and care in the provision of the Services.

28.2.3. The Services will be provided in a timely and professional manner.

28.3. Should the Customer become dissatisfied with the performance of any personnel assigned by the Company to perform the Services, the Customer shall notify the Company in writing with details of the unsatisfactory performance, and provided that the Company is satisfied that the Customer's dissatisfaction is reasonable, the Company shall replace that person as soon as reasonably practicable.

28.4. Where the Company agrees to provide Services, any estimate or indication by the Company as to the number of man days or man hours required by the Company to undertake a specific task shall be construed as being an estimate only.

28.5. The Company shall in no circumstances be liable for a delay or for any other loss, damage or other cost of whatsoever nature (including without limitation Consequential Loss) suffered or incurred by the Customer where such estimate or indication is incorrect.

28.6. The charges agreed for the Services do not include travel, accommodation and subsistence expenses, nor the cost of time spent travelling incurred in the provision of the Services for which the Company shall charge its then current rates.

28.7. The Company will normally carry out the Services during Working Hours but may, on reasonable notice, require the Customer to provide access to the Customer's premises at other times.

28.8. At the Customer's request the Company may agree to work outside Working Hours however this shall be subject to any reasonable additional charge that may be made by the Company for complying with such request. Such charges shall be agreed in writing prior to commencement of any out of hours work.

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28.9. All personnel required for the Services will be provided by the Company and will be facilitated wherever possible by use of the Customer's own staff; however the Company reserves the right to sub-contract the whole or any part of the Order to any person or company.

SECTION D: INSTALLATION AND DELIVERY SERVICES

29. Installation & Delivery services

29.1. Where the Company agrees to assist a Customer with the installation of Hardware and/or Software and/or any Deliverable or delivery of it, the Customer shall at its own expense and prior to the delivery of the Hardware, Software or Deliverable (as applicable) comply with the Company's reasonable requests in order to allow the Company to provide the installation and/or delivery services.

29.2. Personnel provided by the Company will remain under the management and conditions of employment of the Company or its nominated sub-contractor.

29.3. The Customer must provide reasonable access and assistance to the Company's staff for the purpose of enabling the Company's staff or officers or agents or subcontractors to fulfil their duties.

SECTION E: CONSULTANCY SERVICES

30. Quality of Consultancy Services & deliverables

30.1. The terms of reference for the Consultancy Services to be performed by the Company shall be as specified in the Services Proposal. The Customer may, upon mutual agreement with the Company, vary the terms of reference. Under these circumstances, the Company will use all reasonable endeavours to accommodate that variation. Any changes in the charges and/or timescales as a result of that variation shall be negotiated between the Customer and the Company.

30.2. Where progress reports are to be provided in accordance with the Services Proposal, the Company shall render such reports at the time and in the manner specified or as otherwise agreed between the Company and the Customer.

30.3. The parties agree that all Intellectual Property Rights which existed prior to the date of the Order in relation to any items used in the performance of the Consultancy Services shall remain the property of the existing owner of those Intellectual Property Rights.

30.4. The Company shall own and be fully entitled to use in any way it deems fit any Intellectual Property or Intellectual Property skills, techniques, materials, concepts or know-how acquired, developed or used in the course of performing the Consultancy Services and any improvements made or developed during the course of the Consultancy Services. For the avoidance of any doubt, this shall include any improvements or modifications to Software during the duration of the Order. Nothing herein shall be construed or shall give effect to any transfer of right, title or interest in the Company's Intellectual Property Rights.

30.5. The Customer shall indemnify and keep the Company indemnified in respect of any losses, costs, damages, claims and/or expenses incurred by the Company due to any claims by any Third Party arising out of any use, access to or modification of the Customer's computer systems

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by the Company on the Customer's instructions and/or use of any materials supplied to the Company by the Customer. The indemnity in this clause 30.5 shall survive the termination or expiry of the Order.

31. Professional Services Days and Expiry

- 31.1 In the event an Order for Consultancy Services includes an allowance of Professional Services Days for use by the Customer, such allowance will only become available to the Customer upon receipt by the Company of payment in full of any invoice relating to the Professional Service Days allowance.
- 31.2 Any allowance of Professional Services Days must be used by the Customer within 12 months of the date of Order after which time they expire. To the extent that any Professional Services Days remain unused by the Customer at the end of the relevant 12 month period no refund shall be given in respect of the same.
- 31.3 The Company will provide the Professional Services Days at the Customer's written request. Upon receipt of the written request from the Customer the Company will allocate appropriate resource to the Customer subject to a lead time of up to four weeks.

32. Personal Data Protection

- 32.1. The Company and the Customer represents, warrants and undertakes that it will comply with all the obligations imposed under the Personal Data Protection Act 2010 (and such provisions as modified, replaced, amended and/or re-enacted) and/or any data protection legislation relevant to the other party's jurisdiction when processing and disclosing data which is protected under the relevant laws.
- 32.2. Each party shall indemnify the other against all liabilities, costs, expenses, damages and losses (including but not limited to any direct, indirect or consequential losses, loss of profit, loss of reputation and all interest, penalties and legal costs (calculated on a full indemnity basis) and all other professional costs and expenses) suffered or incurred by the non-defaulting party arising out of or in connection with its wilful or negligent breach of the applicable laws on data protection.

33. Anti-corruption

- 33.1. The Company and Customer represents, warrants and undertakes that, in connection with the transactions contemplated by these Terms and Conditions, it will, at all times, comply with all applicable regulations, laws and legislation, including the Malaysian Anti-Corruption Commission Act 2009 (and such provisions as modified, replaced, amended and/or re-enacted) and/or anti-corruption legislation relevant to the other party's jurisdiction, and will not engage in conducts which amount to an offence under the relevant laws, including but not limited to: making of payments or the promise of payment or giving of any financial or other advantage, or agreements to receive or acceptances of any financial or other advantage, whether tangible or intangible, including gifts or kick-backs, which have the purpose or effect of public or

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commercial bribery or acceptance of or acquiescence in bribery, extortion, facilitation payments or other unlawful or improper means of obtaining or retaining business, commercial advantage or the improper performance of any function or activity.

- 32.3. Each party shall indemnify the other against all liabilities, costs, expenses, damages and losses (including but not limited to any direct, indirect or consequential losses, loss of profit, loss of reputation and all interest, penalties and legal costs (calculated on a full indemnity basis) and all other professional costs and expenses) suffered or incurred by the non-defaulting party arising out of or in connection with its wilful or negligent breach of the applicable laws on anti-corruption.